

Bacouël-Jentjens, Sabine

Professor



Teaching Area/s: HRM, Organizational Behavior, Cross-Cultural Management

Year hired at ISC Paris: September 2011

**Full-Time
Participating**

Grande Ecole and MBA

Education:

Degree	Institution	Year	Major / Minor
Doctorate	University of Trier, Germany	1996	HRM
Graduate - Maîtrise	University of Trier, Germany	1993	Finance

Course Responsibilities at ISC Paris 2005 through 2010:

- Human Resource Management
- Human Resource Management
- Human Resource Management in Great Britain and in Germany
- Human Resource Management
- International People Management
- Organizational Behavior
- Franco-German Comparative approach of Management
- Introduction to Asset Management

Intellectual Contributions 2005 through 2010:

Intellectual Contributions	Total
Refereed Journal Articles (AERES / CNRS Selection)	
Peer-Reviewed Journal Articles	
Other Journal Articles	
Conference Proceedings	3
Case Studies	
Scholarly Books	
Chapters in Scholarly Books	
Working Papers	
Other Outlets	
Total	3

Education

Doctorate: Theme in HRM: « *Führungskräfteentwicklung in Grossbanken – ein deutsch-französischer Vergleich* »
(Translation: *Management Development in large banks – a comparison between Germany and France*) University of Trier, Germany, 1996.

Graduate: Masters in Finance; University of Trier, Germany, 1993.

Professional Experience prior to Academic Appointments

1996-2006: Allianz Group (and former Dresdner Bank Group), Germany
Specialist and management functions in Private Banking and Asset Management

Academic Appointments

2011 Enseignant-chercheur, Ecole Supérieure de Commerce Extérieur, Paris La Défense

Instructional Activities and Development

Taught Courses outside ISC Paris since 2005

2009/2010/2011 **Ecole Supérieure de Commerce Extérieur, Paris La Défense**
Department: International People Management
« International Resource Management », « Managing People », « Managing across Borders », “Organizational Behavior”
Level: Master

2008/2009/2010 **Rouen Business School, Rouen**
Department: Management
« Human Resource Management », « International Human Resource Management », level: Master, MBA

2007/2008/2009/2010 **ICN Business School, Nancy**
Department: Finance
“Introduction Asset Management »
level : Master

Scientific Activities

October 2011: Reviewer for the journal “Human Resource Management”

Service

Institutional

Starting September 2011: Responsible of the “International Business and Management” specialization, ISC Paris.

Intellectual Contributions

Conference Proceedings

BRANDL J., CARBERRY E-J, BACOUËL-JENTJENS S. *Legitimate and illegitimate strengths: Responses to performance appraisals in Germany and France*, New Institutionalism Workshop, EMLYON Business School, Lyon: 17th-18th March 2011.

BRANDL J., CARBERRY E-J, BACOUËL-JENTJENS S. *Theorizing the Foundations of Normative Legitimacy*, European Group for Organizational Studies (EGOS) 26th Colloquium 2010, Waves of Globalization, Lisbon, Portugal: 28th June – 3rd July 2010.
http://www.bm.edu.br/downloads/EGOS-2010_Full-program.pdf

BRANDL J., CARBERRY E-J, BACOUËL-JENTJENS S. *Theorizing the Foundations of Normative Legitimacy Orders of Worth and Employee Judgement of HR Departments in Germany and France*, Institutions, Innovation and Space, University of Alberta School of Business, Canada, 21st-23rd July 2009. <http://www.business.ualberta.ca/Conferences/InstitutionsInnovationSpace/Papers.aspx>

Other Outlets

BACOUËL-JENTJENS S., FINKE, R., FLEISCHER, D., GRIMM, M., STANOWSKY, J. *European pensions: Reform trends and growth opportunities*, February 2003, published by Allianz Dresdner Asset Management GmbH, 120 p.

BACOUËL-JENTJENS S., FACH, D., FINKE, R., STANOWSKY, J. *Pension fund systems in the world*, February 2000, published by Dresdner Bank Group Economics, 169p.

JENTJENS S. *Führungskräfteentwicklung in Grossbanken – ein deutsch-französischer Vergleich*, Rainer Hampp Verlag, München / Mehring, 1997, 296 p. (ISBN 3-87988-210-X)